



**Competitor**

**Collaborator**

**Compromiser**

**Avoider**

**Accommodator**

Let's look for patterns.

List styles from Strongest to Weakest styles that are predominant on your team.

Do all three of you have the same dominant style or are they all different?

Let's see where you are the closest.

### **Action Implications for your Team**

Now you can draw conclusions about your team's conflict style modes and you as a team can decide how you can increase your effectiveness at managing conflict (differences of opinion)

1. Team Conflict Style: How would you describe your team conflict style?
2. Team's Strengths for Managing Conflict: What aspects of conflict management do you think your team will manage well?
3. Team's Challenges for Managing Conflict: Which aspects of conflict management do you think will be your greatest challenges?
4. Goals and Remedies to Improve your Team's Conflict Management: What goals and remedies can your team adopt to meet these challenges?
5. Monitoring Team's Progress: The Team Leader will be responsible for keeping track of how well your team achieves these goals and remedies. They will report these goals and remedies in the Team Leader Transition Report.